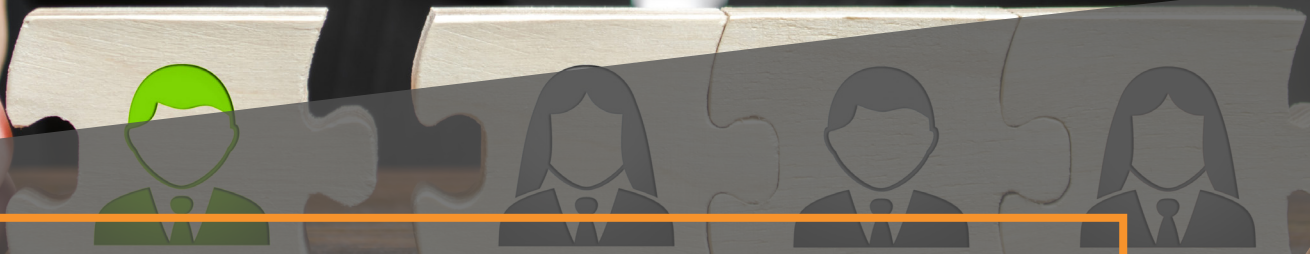




Unimarconi
LA PRIMA UNIVERSITÀ
DIGITALE ITALIANA



Master in Human Resources Management

Master in Human Resources Management

Who is this master for:

The admission requirements include the possession of a three-year degree or a master's degree issued by Italian universities.

Foreign students can enroll in the Master if they have a degree equivalent to the Italian first-level degree (bachelor) or higher, and legally recognized by the ANVUR system.

Profile and Professional Opportunities

Upon completing the Master in Human Resource Management, graduates will showcase the competencies honed throughout the program and possess the requisite qualities to excel across diverse roles within the HR sector. Equipped with a comprehensive understanding of human resource principles and practices, graduates are primed to embark on various career paths within this dynamic field.

Upon completion, graduates can pursue roles such as Human Resources Director, Management Specialist, Personnel Selection Specialist, HR Department Personnel, Performance Analyst, and Communication Consultant. With diverse career options, graduates are equipped to contribute effectively to HR and organizational success.

Starting date:

Anytime

Study Mode:

E-learning

Duration:

1 year – 60 ECTS CREDITS

Language:

English

Tuition fee:

6.000,00 Euros

Tuition Fee Assistance:

Guglielmo Marconi University offers a range of scholarships on total tuition fees throughout the academic year.

Overview

The Master's in Human Resource Management is tailored to equip students with the essential skills for effectively managing people across various business contexts. In today's competitive environment, the success of any organization hinges on quality human capital management. This program offers a deep dive into understanding the factors influencing human behavior within organizations and provides tools for devising strategies to support organizational development.

Students explore key topics such as internal and external management models, communication processes, and the organizational environment. Additionally, they learn to leverage training as a strategic element for organizational success. Through rigorous coursework and practical experiences, graduates emerge ready to lead human resource initiatives and drive organizational excellence.

Teaching Areas/Educational Objectives

Similarly to all programs offered at Guglielmo Marconi University, the Master's program in Human Resources Management is structured on the Outcome-Based Learning model. This educational approach aims to empower students to demonstrate the knowledge and practical skills necessary for achieving specific outcomes. Upon completion of the program, students will witness a strengthening of their abilities and will be capable of:

- Understand the factors and dynamics that influence strategic and operational management of human resources
- Acquire concepts and tools for the full understanding of the strategies, policies, and instruments of human resource management to support organizational development
- Be able to plan and manage the most appropriate actions to support human resources during change phases
- Properly plan human resources training according to the company strategies and during organisational changes

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